



ONTARIO ASSOCIATION OF INTERVAL & TRANSITION HOUSES

ANNUAL REPORT

2024



Ontario Association of Interval & Transition Houses



EXECUTIVE DIRECTOR'S REPORT

MARLENE HAM

Organizational impact can be understood as the effect it has on what it is that needs to change. In the fast changing space I have found our membership to be in over the last year, the layers continue to grow in complexity with each issue or challenge interconnected to the next. This has driven our team to think more specifically about the responses to gender-based violence developed over the last 50 years. Examining the moment we are in with the formulation of a National Action Plan to End Gender Based Violence along with Provincial and Territorial Gender-Based Violence Strategies gives us focus and perhaps a sense that ending gender-based violence finally matters and is possible, but we've learned time and time again plans and strategies won't propel change or create impact on their own.

It is because of this, that the Board of Directors and staff team have worked swiftly to respond to the ever-changing environment spanning front line services,

human resource challenges, policy and legislative changes that are affecting those impacted by gender-based violence and those working to support them. It's been an extraordinary year of change and accomplishments. Yet, there are still challenges as we find our way to overcome the mounting systemic barriers and impacts contributing to increasing rates of gender-based violence and femicide. Simply responding to gender-based violence isn't enough, but determining what is enough to create the change can be what informs a path forward.

In 2023, OAITH embarked on a process to develop a new 5 year strategic plan guided by a Working Group from our Board of Directors' and in 2024 we will begin implementation. They worked swiftly, with intention and focus and what has emerged is a plan to empower our members to join our vision: **A Future Free of Gender-Based Violence Services for Women, Children and Gender-Diverse Communities.**

In 2024, we have expanded our mission to include prevention as we strive for our vision: **OAITH works towards ending all forms of gender-based violence and oppression through advocacy, education, prevention, research and training.** We invite our members, stakeholders and collaborative partners to learn more about [OAITH's 2024-2029 Strategic Plan](#).

Over the last year OAITH's work is emerging and getting noticed:

- Femicide reports were accessed more than 7,000 times in 2023-2024, with a 32% increase from the prior year.
- Training Hub generated 1,568 gender-based violence course completions in 2023-2024, leading to a 52% increase from the prior year.
- MulberryFinder welcomed over 7,000 visitors to the site between June 2023 and March 2024
- Of 12 resources developed by OAITH that we measured in 2023-2024, these were accessed over 2,400 times
- Throughout 2023-2024 OAITH has made 12 submissions and presentations to the provincial and federal government spanning federal and provincial plans, policy and legislation, gender-based violence program enhancements, funding parity, HR impacts, economic and social development, housing and feedback relating Culleton, Kuzyk and Warmerdam Inquest recommendations.

“ORGANIZATIONAL IMPACT CAN BE UNDERSTOOD AS THE EFFECT IT HAS ON WHAT IT IS THAT NEEDS TO CHANGE.”

In 2024 OAITH is embracing a new set of values, guiding principles and a framework to achieve four key strategic directions. Solidifying our next 5 Year Strategic Plan would not be possible without the work of our hard working staff team, Board of Directors and most importantly our members and ally organizations who motivate and inspire us to work towards change and better outcomes for survivors of gender-based violence.

Many thanks!

Marlene Ham
Executive Director

ADVOCACY + GOVERNMENT RELATIONS



■ OAITH meeting with the Advisor on Human and Minority Rights, Domestic Violence and Mental Health to the President of Slovakia



■ Ontario STANDS Announcement



■ Inter-Ministerial Roundtable Meeting with OAITH Board of Directors, Queen's Park



■ Wrapped in Courage 2023 Campaign Reception, Queen's Park



■ City of Toronto IPV Declaration

- Submission to the Ministry of Finance, February 2024
- Deputation to Standing Committee on Finance & Economic Affairs
- Policy Brief Submission to Justice Canada on Coercive Control
- Joint Brief to Ministry of Children, Community & Social Services, Associate Ministry of Housing and Municipal Affairs, Associate Ministry of Mental Health & Addictions and Associate Ministry of Women's Social and Economic Development
- Meeting with the Advisor on Human and Minority Rights, Domestic Violence and Mental Health to the President of Slovakia
- Inter-Ministerial Meeting to Discuss GBV Response in Ontario
- Wrapped in Courage Queen's Park Reception and Member Meetings with MPP's
- (2) Submissions made to the Information and Privacy Commissioner of Ontario

IMPACT + REACH

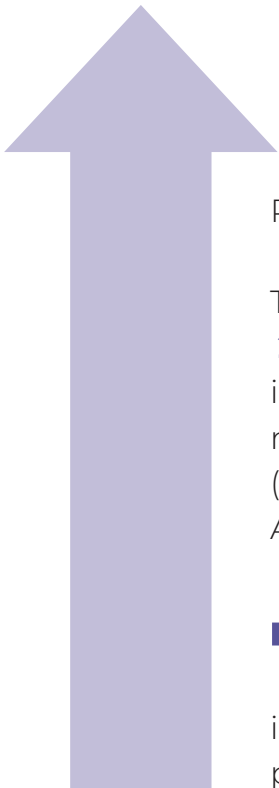
TRAINING, RESOURCE DEVELOPMENT & CAPACITY BUILDING



1,568 Total Course Completions
March 2023 to April 2024

52%

increase from last year



Risk Assessment & Management Training Series - **225** workers certified in risk assessment/management tools (B-Safer and Danger Assessment).

71%

increase in certified participants from last year.



■ Interactive “THSP Wellness Tree”, Building A Community of Practice THSP Engagement Event

100 THSP workers, Executive Directors/Managers and Government Representatives connected and provided input during the “**Building A Community of Practice - Transitional & Housing Support Program Engagement Event**”

IMPACT + REACH

TRAINING, RESOURCE DEVELOPMENT & CAPACITY BUILDING

5 NEW RESOURCES developed in 2023-2024 distributed directly to **4,682** individuals, **119** organizations and **5** provincial gender-based violence associations.

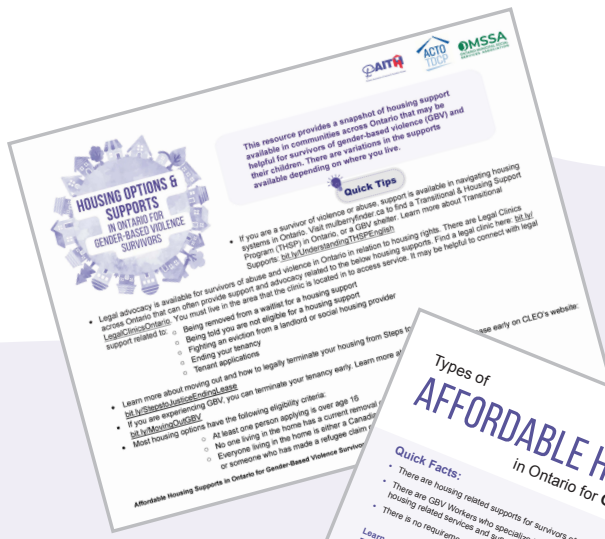
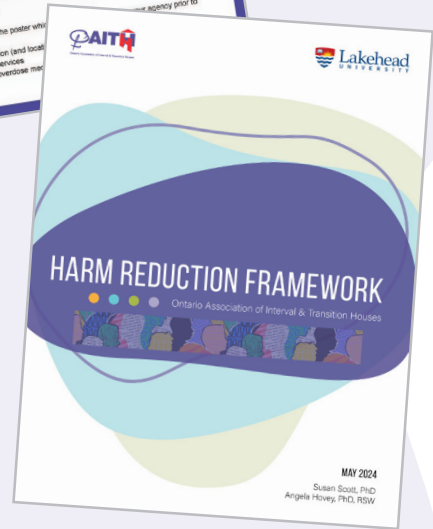
These include:

Three resources developed in French & English:

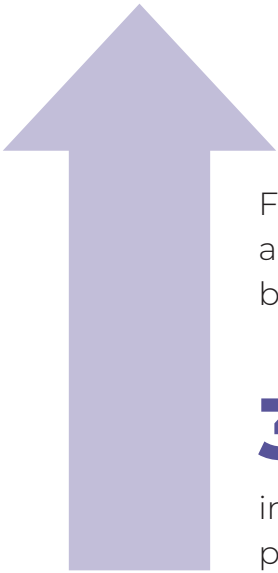
- Respond to a Possible Overdose Poster
- Respond to a Possible Overdose Poster Resource Page
- Harm Reduction Framework

Two resources developed, each available in 10 languages

- Housing Resources for Survivors - Flyer Version
- Housing Options & Supports In Ontario For GBV Survivors - Long



RESEARCH



Femicide reports accessed **7038** times in both French and English

32%

increase from the previous year (5316)

THE REACH OF OAITH RESOURCES



2437

times accessed across

12

resources

PUBLIC AWARENESS



45 Wrapped in Courage Flag Raising Events Across Ontario

- Wrapped in Courage Display, Ontario Federation of Labour Convention, Toronto



- Mulberry Display, University of Toronto International Students & Safety Symposium, Toronto

- Wrapped in Courage Flag Raising, Toronto



Mulberry Finder welcomes

7906

users from June 2023 to March 2024



COMMITTEES, ADVISORIES + AFFILIATIONS

BRINGING MEMBER VOICES TO THE TABLE

Stop Gender-Based Violence (GBV) 55+ Project
National

Awareness, Collaboration, Tools (ACT) Project for Women with Animals Experiencing Gender-Based Violence
National

Provincial • Feminist Brain Drain Advisory National

GBV In The Media - Aura Freedom
National

Women’s Shelters Canada Board of Directors
National

Women’s Shelters Canada Advisory Council
National

Learning Network Advisory
Provincial

Domestic Violence Death Review Committee
Provincial

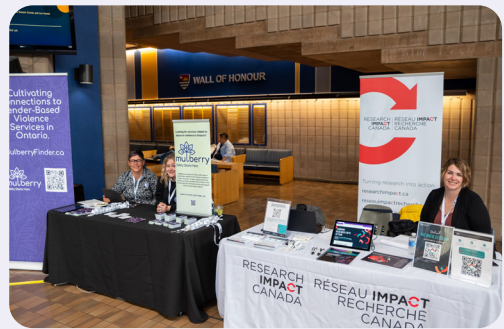
Ontario Human Rights Coalition Community Advisory
Provincial

SIU Resource Group
Provincial

Trans-Link Canada Network Research Group
National



■ C2U Expo, Lakehead University



■ C2U Expo, Lakehead University

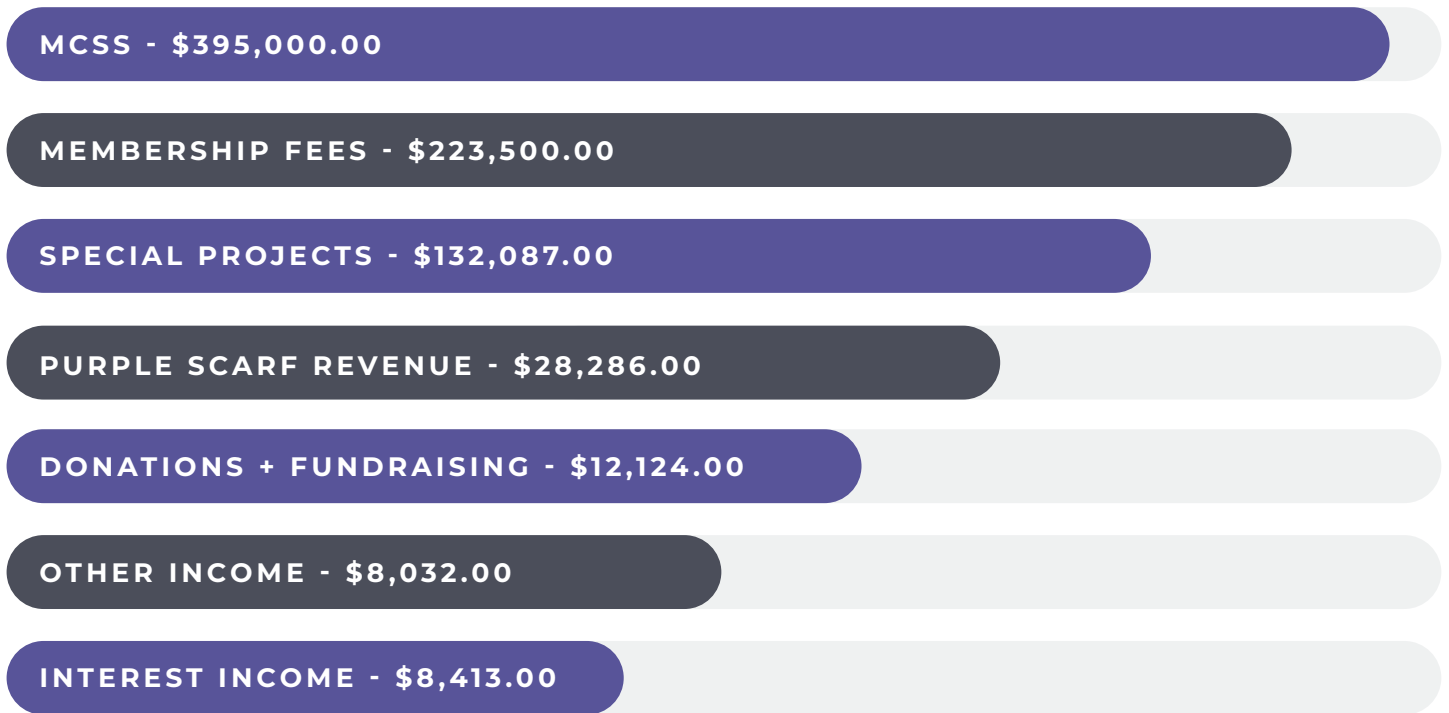


■ Women’s Shelters Canada Advisory Meeting, Ottawa



■ Canadian Association for Health Services & Policy Research Conference, Ottawa

OAITH 2023 - 2024 REVENUES



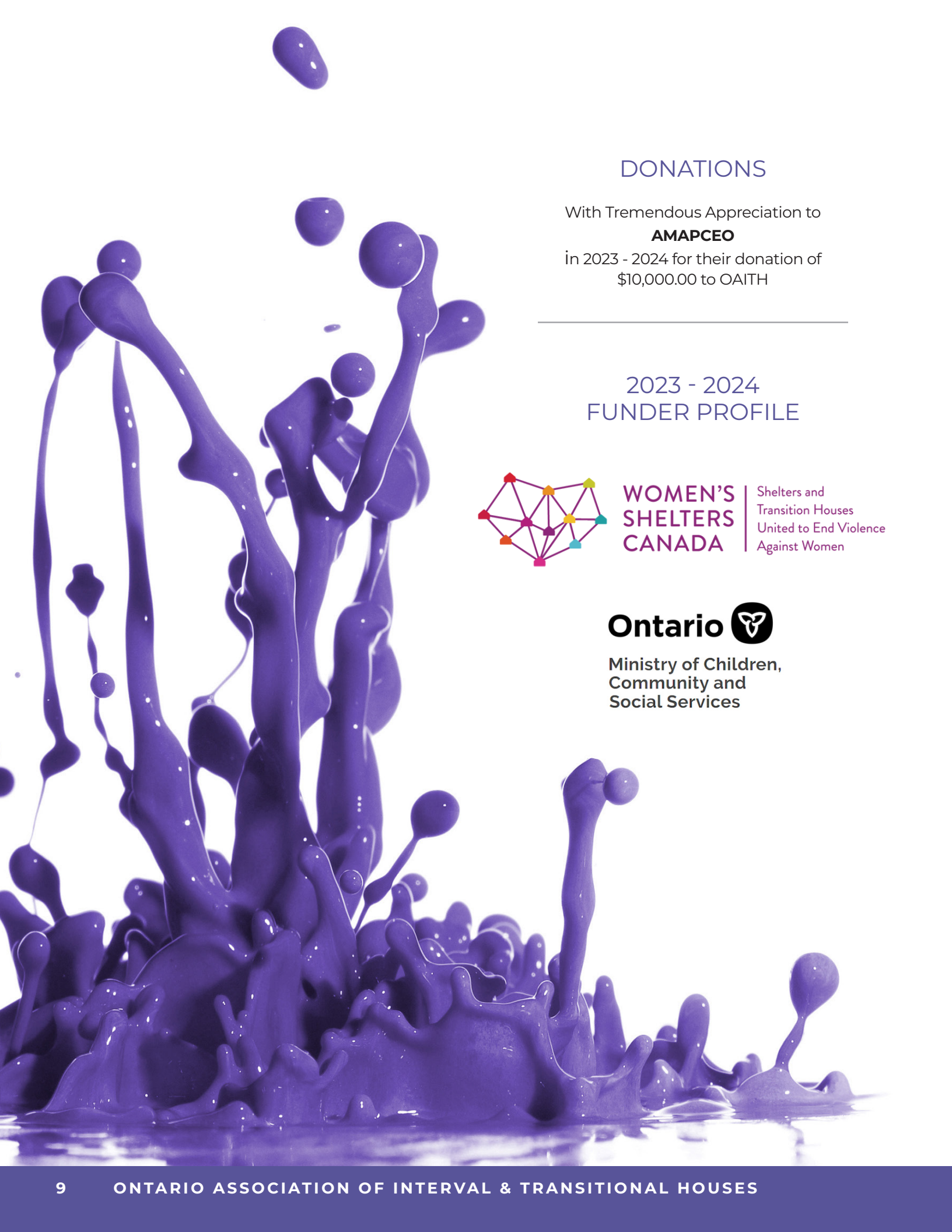
OAITH 2023 - 2024 EXPENSES



\$ TOTAL EXPENSES
\$775,167.00

TOTAL REVENUE
\$807,442.00

EXCESS OF REVENUES OVER EXPENDITURE
\$32,275.00



DONATIONS

With Tremendous Appreciation to
AMAPCEO
in 2023 - 2024 for their donation of
\$10,000.00 to OAITH

2023 - 2024 FUNDER PROFILE



**WOMEN'S
SHELTERS
CANADA**

Shelters and
Transition Houses
United to End Violence
Against Women

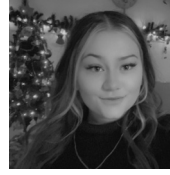
Ontario

Ministry of Children,
Community and
Social Services

OAITH TEAM



Executive Director
Marlene Ham



Policy & Research Coordinator
Lauren Hancock



Learning & Development Coordinator
Amber Wardell



Digital Office Support
Sherece Taffe

2023 - 2024 OAITH BOARD MEMBERS



President
Abi Ajibolade



Vice-President
Jyoti Singh



Treasurer
Melanie Ducharme



**Secretary/
Chair of Membership**
Jessie Rodger



**Aboriginal Shelters
of Ontario**
Jeanine George



General Director
Christy Savage



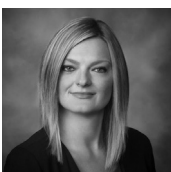
**North Regional
Representative**
Jennifer Camberlin



**East Regional
Representative**
Erin Baydak



**Toronto Regional
Representative**
Carla Neto



**West Regional
Representative**
Tessa McFadzean



**Central Regional
Representative**
Sly Castaldi

